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www.wageindicator.org

THE DATA POLICY OF THE WAGEINDICATOR FOUNDATION SUMMARY

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FULL PAPER

This summary is based on a paper called "Data policy of the *WageIndicator* Foundation", dated 15.03.2005. All documents, referred to in this summary can be found in the paper. The paper is posted at www.wageindicator.org, section Research Lab.

OECD DECLARATION ON ACCESS TO RESEARCH DATA

The *WageIndicator* Foundation's data policy is created to be consistent with legal frameworks, particularly the *Declaration on access to research data from public funding* on behalf of the Organisation for Economic Cooperation and Development (OECD), signed by Ministers of 34 countries on 30 January 2004 in Paris. The *WageIndicator* datasets result partly from public funding, partly from private funding.

FOUR CONCERNS

The *WageIndicator* datasets are available, subject to a few of overriding concerns:

- Protection of confidentiality and privacy
- Acceptable first use by principal investigators
- Respect for intellectual property rights
- Respect for the *WageIndicator* concept

These four conditions are regulated in so-called End Users Licenses (see Data policy paper, Appendix 2-4).

OWNERSHIP

The *WageIndicator* Foundation (in Dutch Stichting Loonwijzer) is the owner of the wage indicator concept. The Foundation is a joint initiative of the Dutch Confederation of Trade Unions (FNV), the career network Monsterboard and AIAS, the Amsterdam Institute of Advanced Labour Studies of the University of Amsterdam. They make up the Board of Supervisors. The Foundation is founded on 17-9-2003. The Foundation has entitled AIAS to distribute the *WageIndicator* dataset.

NATIONAL DATASET

The *WageIndicator* dataset consists of a worldwide dataset and national datasets. The national datasets are at the full disposal of the national Research Coordinator, i.e. the institute assigned Research Coordinator by the national *WageIndicator* team. Provided

signing the User License for the national *WageIndicator* data, each release of a national dataset is distributed to the national Research Coordinator, who may distribute this dataset on its own conditions, provided the recipient has signed the End User License for the national *WageIndicator* data. AIAS will not distribute national datasets other than to the national Research Coordinators. All requests for usage of the national dataset will be forwarded to the appropriate Coordinator.

WORLDWIDE DATASET

Requests for the worldwide dataset should until further notice be addressed to AIAS. Requests should be accompanied by information about the personal data of the researcher, including employment status and affiliation; the years and country coverage of the dataset requested; a short outline of the intended research, including the statement that it is not-for-profit research; and the subsequent publication plan. By email AIAS will then notify the national Research Coordinators, asking their consent to include the data of their country in the dataset requested. Coordinators will have to respond within a reasonable time frame, otherwise they are assumed to agree.

The dissemination of the worldwide dataset - in whole or in part - is subject to the following conditions:

- Agreement of the Research Coordinators to include the data of their country. Research Coordinators in countries that signed the OECD Declaration and where the *WageIndicator* is predominantly financed from public funding should acknowledge the principle of open access to and unrestricted use of their national *WageIndicator* data
- Recipient's signature of the End User License for the worldwide *WageIndicator* data
- Unless otherwise agreed, national data of the last half year will only be at the disposal of the national Research Coordinators and not be part of the worldwide dataset, due to the right of first use by the principal investigators of the national datasets
- AIAS will notify the *WageIndicator* Foundation of each request
- The dataset is not at disposal to Third Parties, i.e. not related to any national *WageIndicator* team, who aim to develop websites presenting wage information to the general public at the Internet
- For commercial research with the worldwide dataset, the Foundation may charge a fee after consulting the national Research Coordinators
- For requests from researchers not related to the national Research Coordinators, AIAS may charge handling costs

REFERENCES

Researchers should acknowledge in any publication, whether printed, electronic or broadcast, based wholly or in part on the data, the data by using both the national *WageIndicator* name and the worldwide name (*NationalName/WageIndicator*) or the worldwide name (*WageIndicator*).
